

12/16/2025

Chairman Cassidy
455 Dirksen Senate Office Building
Washington, DC 20510

Ranking Member Sanders
332 Dirksen Senate Office Building
Washington, DC 20510

Dear Chairman Cassidy, Ranking Member Sanders, and Members of the Committee,

On behalf of the undersigned national and regional employer organizations, we write in strong support of the *Patients Deserve Price Tags Act*, led by Senators Roger Marshall (R-KS) and John Hickenlooper (D-CO). Employers provide health coverage to more than 160 million Americans. Yet, even as fiduciaries responsible for managing every healthcare dollar spent, many are still denied access to the data needed to manage costs, measure performance, and ensure value for employees and their families.

Transparency is essential for market accountability. Without it, employers cannot fulfill their fiduciary duties, protect plan assets, or guide employees to high-value care. The *Patients Deserve Price Tags Act* builds on the transparency provisions of the *Consolidated Appropriations Act of 2021* and takes critical steps to restore competition and accountability to the healthcare system.

The legislation would:

- **Ensure Transparency for oversight:** Employers must have access to pricing and claims data to evaluate spending and performance.
- **Reintroduce market competition:** Transparent prices enable smarter benefit design, fairer negotiations, and better value for employees.
- **Enforce data access rights:** The CAA granted employers this access, yet many third-party administrators still block access. The bill imposes \$10,000-per-day penalties for noncompliance.
- **Strengthen transparency rules:** It codifies and enhances Hospital Price Transparency and Transparency in Coverage requirements by:
 - Requiring hospitals to post actual prices by 2026;
 - Raising penalties for noncompliance up to \$10 million annually; and
 - Requiring executive attestation of data accuracy.

These reforms are urgently needed. A 2024 report from the HHS Office of Inspector General found that 46 percent of hospitals remain out of compliance with existing transparency rules, driving up costs and undermining competition in local markets.

As Congress considers its healthcare agenda going into the new year, we urge you to support and advance the *Patients Deserve Price Tags Act*. Employers are committed to being responsible

purchasers of healthcare, but they cannot do so without the transparency necessary to ensure value and accountability.

Thank you for your leadership and for supporting policies that protect employees and strengthen employer-sponsored coverage.

Sincerely,

National Alliance of Healthcare Purchaser Coalitions
American Benefits Council
CHRO Association
The ERISA Industry Committee
Small Business Majority
Alabama Employer Health Consortium
DFW Business Group on Health
Economic Alliance for Michigan
Employer Coalition of Louisiana
Florida Alliance for Healthcare Value
Floridians for Accountability in Health Care, Inc.
HealthCare TN
Lehigh Valley Business Coalition on Healthcare
Miami Dade County Public Schools
Midwest Business Group on Health
Nevada Business Group on Health
Purchaser Business Group on Health
Rhode Island Business Group on Health
32BJ Health Fund

cc: The Honorable Mike Johnson
The Honorable Hakeem Jeffries
The Honorable John Thune
The Honorable Charles Schumer